## Congress of the United States Washington, DC 20515

January 24, 2022

President Joseph R. Biden, Jr. The White House 1600 Pennsylvania Ave., NW Washington, D.C. 20500

Dear President Biden,

Your administration cannot use the power of the federal government to track the applications of federal employees who have applied for a religious exemption for the COVID-19 vaccine. From day one, your administration has displayed a consistent attitude of contempt towards Americans who prioritize faith in their lives. Your administration's attempt to use the power of the federal government to single out Americans who object to the COVID-19 vaccine on religious grounds is inexcusable and must be withdrawn.

On January 11, 2022, the Pretrial Services Agency for the District of Columbia issued a notice in the Federal Register that it would create a new records system to track the "personal religious information" that the agency will be collecting for employees who requested a religious exemption to your administration's misguided COVID-19 vaccine mandate.<sup>1</sup>

Shockingly, the Pretrial Services Agency did not provide a justified rationale for why such an invasive database was needed for the agency to properly operate. Instead, the notice in the Federal Register simply states that the "system of records will assist the Agency in the collection, storing, dissemination, and disposal of employee religious exemption request information collected and maintained by the Agency[.]" This proffered explanation does nothing to describe why the Pretrial Services Agency needs to maintain a list of the personal religious beliefs of its employees. The agency's failure to adequately justify its own policy perfectly illustrates the animus that your administration has shown towards people of faith.

It has also been discovered that your administration has not limited its executive overreach to the Pretrial Services Agency. Reporting from *The Daily Signal* has confirmed that "at least 19 total federal agencies—including five cabinet level agencies" have created or have proposed to create tracking lists for religious-exemption requests for their employees from the COVID-19 vaccine mandate.<sup>3</sup> A majority of the notices do not explain how long the agency plans to store the data, why the agency needs to share the data between federal agencies, or why the agency needs to keep the data beyond a decision to grant or deny an employee's religious accommodation request.<sup>4</sup> Your administration has offered no valid

<sup>&</sup>lt;sup>1</sup> Privacy Act of 1974; System of Records, 87 Fed. Reg. 1402 (proposed Jan. 11, 2022), https://www.federalregister.gov/documents/2022/01/11/2021-28135/privacy-act-of-1974-system-of-records.

<sup>&</sup>lt;sup>3</sup> Sarah Parshall Perry & GianCarlo Canaparo, 18 More Federal Agencies Eye Making Vaccine Religious-Objector Lists, THE DAILY SIGNAL, Jan. 15, 2022, <a href="https://www.dailysignal.com/2022/01/15/18-more-federal-agencies-eye-making-vaccine-religious-objector-lists/">https://www.dailysignal.com/2022/01/15/18-more-federal-agencies-eye-making-vaccine-religious-objector-lists/</a>.

<sup>&</sup>lt;sup>4</sup> *Id*.

justification for these intrusive databases that will only be used to target Americans who have refused a COVID-19 vaccine because of their religious convictions.

The actions that your administration is taking to target federal employees who have applied for a religious exemption to the vaccine mandate will have an immediate chilling effect on an employee's exercise of his constitutionally protected right to freedom of religion.

In order to address these concerns, please provide an immediate response by February 11, 2022, outlining what steps your administration is taking to ensure that the federal government is not targeting Americans based on their decision to apply for a religious exemption to the vaccine mandate.

Sincerely,

Andy Biggs

Member of Congress

Marjorie Taylor Greene

Member of Congress

Tom Tiffany Member of Congress

Ralph Norman Member of Congress

Ben Cline Member of Congress Jeff Duncan

Member of Congress

Alex X. Mooney Member of Congress

**Bob Good** 

Member of Congress

Mary E. Miller Member of Congress

Louie Gohmert Member of Congress Lisa McClain

Lisa McClain
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H. Morgan Griffith Member of Congress

Wan Bishop

Dan Bishop Member of Congress

Haus M.D.

Andy Harris, M.D. Member of Congress

Rodry Dais

Rodney Davis Member of Congress

W. Gregory Steube Member of Congress

Kevin Hern Member of Congress Laurer 24

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Chip Roy Member of Congress

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Glenn Grothman Member of Congress

Debbie Lesko Member of Congress

Scott Perry

Member of Congress

David Schweikert Member of Congress David B. McKinley, P.E.

Member of Congress

Madison Cawthorn Member of Congress

Ted Budd Member of Congress

Andrew S. Clyde

Andrew Clyde Member of Congress

Kat Cammack Member of Congress

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**Bob Gibbs** Member of Congress

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Matt Gaetz

Member of Congress

Warren Davidson Member of Congress

Randy K. Weber Member of Congress Birton

Bill Posey Member of Congress

Jody Hice Member of Congress

Mo Brooks Member of Congress Doug Lambon

Doug Lamborn Member of Congress

Rick W. Allen Member of Congress